



## YMCAs of Cambridge & Kitchener-Waterloo

**SERVICE AREA:** Aquatics Programs

**POSITION:** Swim Lessons Assistant Volunteer

**LOCATION:** A.R. Kaufman YMCA, Chaplin Family YMCA or Stork Family YMCA

**TIME COMMITMENT:** Minimum of one lesson per week (approx. 2 hours).

**ABOUT OUR YMCA:** We believe that connected communities are thriving, healthy, and strong. Our purpose is to connect people to each other, to their health, and to their potential.

**PROGRAM DESCRIPTION:** Assist the Aquatics staff on duty while building relationships with members and participants. Demonstrate knowledge of pool rules, YMCA Mission, core values and act as a positive role model. Help to maintain a positive, friendly and safe environment in Aquatic areas.

### **SPECIFIC RESPONSIBILITIES:**

- Work directly with swim instructor to provide lessons for children & youth.
- Proactively interact with swimmers to assist their practice
- Supervise and ensure safety of all participants (attendance, emergency procedures)
- Maintain pool area and deck cleanliness
- Foster a sense of belonging for those attending the program

### **QUALIFICATIONS & REQUIREMENTS:**

- Minimum age 13
- Bronze Medallion and Emergency First Aid
- Volunteers age 18 and above will need to provide a Criminal Record Check with Vulnerable Sector Screening from their local police service before their first day of volunteering
- Strong swimming skills required
- Fun, friendly and enthusiastic
- Positive role model
- Hardworking, dependable and a team player
- Genuinely interested in being a part of the YMCA

### **SUPPORT & TRAINING:**

- An orientation for this position will be provided by the supervisor of the program and additionally, YMCA staff will be available for assistance and ongoing support as needed.

### **TIME COMMITMENT DETAILS:**

- Monday – Friday evenings, Saturday Mornings

### **HOW TO APPLY:**

- To apply for this current volunteer role, please complete the online application tool here: <https://form.jotform.com/82346668108261>
- On the form, please ensure you select this opportunity from the selection list

### **COMPETENCIES REQUIRED:**

**Communication:** Communicates in a thorough, clear and timely manner to support information sharing.

**Results Oriented:** Has the ability to manage, lead to achieve, and exceed identified goals.

**Relationship Building and Collaboration:** Builds positive interactions, both internally and externally, to build enthusiasm and appreciation to achieve work related goals.

**Tolerance for Ambiguity:** Functions effectively in situations of less than perfect or incomplete information.

Building healthy  
communities