



Community Cultural Interpreter

LOCATION: Immigrant Services, 250 Hespeler Rd, Cambridge ON, N3C 4N2

START DATE: November 2020

HOURS: As Needed

LANGUAGES: All Languages Needed

Are you a talented Community Cultural Interpreter looking for a new opportunity? Do you have a passion for working in a multi-cultural environment? Do you enjoy working with diverse clients? Are you passionate about giving back to community, motivated by work that is truly meaningful and contributes to building a strong, vibrant, healthy, and inclusive community in Waterloo Region/ Stratford-Perth? Are you unafraid to roll up your sleeves and do the work that needs to be done?

The YMCA of Three Rivers is one of the community's largest non-profit organizations. We are dedicated to the enrichment of our communities through the development of people and families. Through our work, we foster belonging and wellbeing, and dedicate ourselves to building a healthy and vibrant community every day.

What you will do...

As a Third Party Community Cultural Interpreter, you will be contracted to provide interpretation services to the following communities: Cambridge, Kitchener-Waterloo, Guelph, Stratford-Perth. You will assist community organizations virtually, in person, by phone with their interpretation needs. You will have excellent communication, adaptability and interpersonal skills, be client focused while respecting the integrity and confidentiality of all parties. You will maintain professionalism at all times, interpret assignments accurately and adhere to policies and procedures of the YMCA Interpretation Services. You will provide a clear and precise interpretation while being open to additional questions, assist with the communication process without leading it, and get messages across in both languages without additions, deletions or distortions to the meaning. You will maintain composure and provide accurate interpretation in emotionally charged situations. You must maintain confidentiality and adhere to a strict code of professional ethics for interpreters.

What you will bring....

You will have a Community Interpreter Language and Interpreting Skills Assessment Tool (CILSAT) or Interpreter Language and Skills Assessment Tool (ILSAT), and experience providing interpretation services. Knowledge of computers, working with various platforms e.g. Zoom, Skype. We also require Police Vulnerable Sector Records check.

What you will gain....

You will be part of team that has massive impact across our community. Your work will have impact and the community we all call home will be a little better every day because of you.

Please note we are currently following Public Health and Government guidelines related to COVID 19 both for our interview process and while working. Interviews will be done virtually and any entrance into a facility will be subject to health screening.

This posting will remain up and active until filled.

Please send all resumes directly to Marian Rozman: marian.rozman@ytr.ymca.ca.

The YMCAs of Cambridge & Kitchener-Waterloo embrace diversity and are committed to creating an inclusive workplace, welcoming applications from all qualified persons. In accordance with the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities Act, 2005, accommodation will be provided at any point throughout the hiring process, provided the candidate makes their accommodation need known to the YMCA. The YMCAs comply with the Employment Standards Act, Pay Equity Legislation and privacy laws. In keeping with privacy laws, we are committed to protecting personal information by following responsible information handling practices. For more information on the YMCAs commitment to privacy, please visit our web site at www.ymcacambridgekw.ca. Only candidates under consideration will be contacted.