



# MENTORSHIP PROGRAM

*Connecting Internationally Trained Professionals with Local Mentors*

The YMCA Mentorship Program empowers Internationally Trained Professionals by building industry connections to expand professional networks.

## Mentees Learn How To:

- Grow your professional network
- Understand the local labour market
- Develop self-marketing strategies
- Gain insight into the job search process

## Mentee Eligibility:

- Internationally Trained Professional
- Permanent Resident or Conventional Refugee status
- English proficiency at the Canadian Language Benchmark (CLB) assessment of 7 or higher
- Lived in Canada for 3 years or less
- No Canadian work experience in area of expertise
- Currently living in Waterloo Region

## Benefits of Being A Mentor:

- Share your knowledge
- Enhance your leadership skills
- Deepen your intercultural communication skills
- Expand your professional network
- Make a difference!

“

I have learned a great deal about courage, strength and accomplishment through my mentees. They have won my respect and admiration for their perseverance, hard work and determination.”

- Don Critelli

Business Development Representative at  
Greater KW Chamber of Commerce

“

The YMCA Mentorship Program helped me to understand the Canadian job market, expand my professional network and make connections with employers.”

- Ibrahim Kafie, Software Developer

## Contact Us – The YMCA Mentorship Program

519.504.3561 | [mentorship@ckw.ymca.ca](mailto:mentorship@ckw.ymca.ca) |

[Marsha.Schlueter@ckw.ymca.ca](mailto:Marsha.Schlueter@ckw.ymca.ca)

800 King Street West, 3<sup>rd</sup> Floor, Kitchener, ON N2G 1E8  
[ymcacambidgekw.ca/mentorship](http://ymcacambidgekw.ca/mentorship)

Funded by:

Financé par:



Immigration, Refugees  
and Citizenship Canada

Immigration, Réfugiés  
et Citoyenneté Canada