



MENTORSHIP PROGRAM

Connecting Internationally Trained Professionals with Local Mentors

The YMCA Mentorship Program empowers Internationally Trained Professionals by building industry connections to expand professional networks.

Mentees Learn How To:

- Grow your professional network
- Understand the local labour market
- Develop self-marketing strategies
- Gain insight into the job search process

Mentee Eligibility:

- Internationally Trained Professional
- Permanent Resident or Conventional Refugee status
- English proficiency at the Canadian Language Benchmark (CLB) assessment of 7 or higher
- Lived in Canada for 3 years or less
- No Canadian work experience in area of expertise
- Currently living in Waterloo Region

Benefits of Being A Mentor:

- Share your knowledge
- Enhance your leadership skills
- Deepen your intercultural communication skills
- Expand your professional network
- Make a difference!



I have learned a great deal about courage, strength and accomplishment through my mentees. They have won my respect and admiration for their perseverance, hard work and determination."

- Don Critelli

Business Development Representative at
Greater KW Chamber of Commerce



The YMCA Mentorship Program helped me to understand the Canadian job market, expand my professional network and make connections with employers."

- Ibrahim Kafie, Software Developer

Contact Us – The YMCA Mentorship Program

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