



**YMCAs of Cambridge & Kitchener-Waterloo
Immigrant & Employment Services
Mentor Application Form**

First Name: _____ Last Name: _____ Gender: _____

Date of Birth: ____/____/____ (month/day/year)

Main E-Mail: _____ Secondary E-Mail: _____

Highest Level of Education: _____

Your Home Address

Home Address: _____

City: _____

Postal Code: _____

Home Phone Number: _____

Employment Information

Employer: _____

Work Phone Number: _____

Work Address: _____

City: _____

Postal Code: _____

Job title: _____

Short Description of Your Duties:

How long have you been working in Canada?

- Between 3-5 years
- Between 5-10 years
- Over 10 years

About you as a mentor

Do you have any volunteer experience working with newcomers?

- No
- Yes (please specify)

Do you have 1-2 hours per week for 4-6 months to meet with an internationally trained professional?

- Yes
- No

In which of the following ways you can best help a mentee?

- Helping him/her understand Canadian workplace culture
- Identifying skills required by market demand
- Improving professional terminology
- Mastering self-marketing techniques and confidence building
- Selecting technical skills upgrading programs and resources
- Identifying publications and workshops on recent developments in their field
- Establishing professional networks
- Gathering information on local industries and potential employers
- Identifying and seizing employment or job training opportunities
- Supporting and encouraging efforts to become professionally established
- Others (please specify)

According to the privacy policy at your workplace, are you able to meet your match at work?

- Yes
- No
- To be determined

What are your interests and hobbies?

How did you hear about us?

- YMCA Staff
- Advertising
- Word of mouth
- Other (please specify) _____

References and Criminal Reference Check

Please provide us with two references, preferably from your employer or employment related.

Reference 1

Name: _____ Telephone Number: _____

Email: _____ Relationship: _____

Reference 2

Name: _____ Telephone Number: _____

Email: _____ Relationship: _____

Reference 3

Name: _____ Telephone Number: _____

Email: _____ Relationship: _____

Criminal Reference Check

As of January 1, 1998 the YMCAs of Cambridge & Kitchener-Waterloo has required all new volunteers to undergo a criminal reference check. Are you willing to provide a criminal reference check?

Yes

No

I authorize the release of the above information to the YMCA's Mentorship Program for the purpose of making an appropriate match. I give consent to share the information with the YMCA's Immigrant & Employment Services programs.

Signature: _____ Date: _____

YMCA Commitment to Privacy Act

The YMCAs of Cambridge & Kitchener-Waterloo wants to protect personal information by following responsible information handling practices and the government's privacy laws.

We collect and use personal information for the following reasons: meet clients' needs; ensure the safety of our participants, staff and guests; statistics; give clients information about the YMCA program in which they are registered; refer clients to internal and external programs and services that they have requested; meet the requirements of the government and regulatory boards.

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